

CENTRAL CONTRA COSTA SANITARY DISTRICT  
MSCG EMPLOYEES

**SALARY TABLE-EFFECTIVE APRIL 18, 2017**

ANNUAL RATES

| GRADE | 1<br>STEP A | 2<br>STEP B | 3<br>STEP C | 4<br>STEP D | 5<br>STEP E | 10-Year Step E<br>Longevity<br>(2.5%) | 20-Year Step E<br>Longevity<br>(2.5%+2.5%) |
|-------|-------------|-------------|-------------|-------------|-------------|---------------------------------------|--|
| S44   | 52,053.46   | 54,571.92   | 57,153.20   | 59,972.22   | 62,766.70   | 64,335.84                             | 65,905.08                                  |
| S45   | 53,352.00   | 55,852.99   | 58,500.83   | 61,321.10   | 64,262.64   | 65,869.20                             | 67,475.76                                  |
| S46   | 54,578.37   | 57,153.20   | 59,972.22   | 62,766.70   | 65,758.16   | 67,402.08                             | 69,046.08                                  |
| S47   | 55,852.99   | 58,500.83   | 61,321.10   | 64,262.64   | 67,205.22   | 68,885.40                             | 70,565.52                                  |
| S48   | 57,153.20   | 59,972.22   | 62,766.70   | 65,758.16   | 68,921.84   | 70,644.84                             | 72,367.92                                  |
| S49   | 58,500.83   | 61,321.10   | 64,262.64   | 67,205.22   | 70,538.62   | 72,302.04                             | 74,065.56                                  |
| S50   | 59,972.22   | 62,766.70   | 65,758.16   | 68,921.84   | 72,354.46   | 74,163.36                             | 75,972.24                                  |
| S51   | 61,321.10   | 64,262.64   | 67,205.22   | 70,538.62   | 74,020.96   | 75,871.44                             | 77,721.96                                  |
| S52   | 62,766.70   | 65,758.16   | 68,921.84   | 72,354.46   | 75,835.34   | 77,731.20                             | 79,627.08                                  |
| S53   | 64,262.64   | 67,205.22   | 70,538.62   | 74,020.96   | 77,552.18   | 79,491.00                             | 81,429.84                                  |
| S54   | 65,758.16   | 68,921.84   | 72,354.46   | 75,835.34   | 79,537.95   | 81,526.44                             | 83,514.84                                  |
| S55   | 67,205.22   | 70,538.62   | 74,020.96   | 77,552.18   | 81,425.55   | 83,461.20                             | 85,496.88                                  |
| S56   | 68,921.84   | 72,354.46   | 75,835.34   | 79,537.95   | 83,361.82   | 85,445.88                             | 87,529.92                                  |
| S57   | 70,538.62   | 74,020.96   | 77,552.18   | 81,425.55   | 85,372.98   | 87,507.36                             | 89,641.68                                  |
| S58   | 72,354.46   | 75,835.34   | 79,537.95   | 83,361.82   | 87,432.59   | 89,618.40                             | 91,804.20                                  |
| S59   | 74,020.96   | 77,552.18   | 81,425.55   | 85,372.98   | 89,565.63   | 91,804.80                             | 94,043.88                                  |
| S60   | 75,835.34   | 79,537.95   | 83,361.82   | 87,432.59   | 91,698.46   | 93,990.96                             | 96,283.44                                  |
| S61   | 77,552.18   | 81,425.55   | 85,372.98   | 89,565.63   | 93,979.18   | 96,328.68                             | 98,678.16                                  |
| S62   | 79,537.95   | 83,361.82   | 87,432.59   | 91,698.46   | 96,210.40   | 98,615.64                             | 101,020.92                                 |
| S63   | 81,425.55   | 85,372.98   | 89,565.63   | 93,979.18   | 98,515.04   | 100,977.96                            | 103,440.84                                 |
| S64   | 83,361.82   | 87,432.59   | 91,698.46   | 96,210.40   | 100,942.19  | 103,465.80                            | 105,989.28                                 |
| S65   | 85,372.98   | 89,565.63   | 93,979.18   | 98,515.04   | 103,442.77  | 106,028.88                            | 108,614.88                                 |
| S66   | 87,432.59   | 91,698.46   | 96,210.40   | 100,942.19  | 105,820.83  | 108,466.32                            | 111,111.84                                 |
| S67   | 89,565.63   | 93,979.18   | 98,515.04   | 103,442.77  | 108,445.79  | 111,156.96                            | 113,868.12                                 |
| S68   | 91,698.46   | 96,210.40   | 100,942.19  | 105,820.83  | 110,995.46  | 113,770.32                            | 116,545.20                                 |
| S69   | 93,979.18   | 98,515.04   | 103,442.77  | 108,445.79  | 113,643.92  | 116,484.96                            | 119,326.08                                 |
| S70   | 96,210.40   | 100,942.19  | 105,820.83  | 110,995.46  | 116,462.94  | 119,374.56                            | 122,286.12                                 |
| S71   | 98,515.04   | 103,442.77  | 108,445.79  | 113,643.92  | 119,184.00  | 122,163.60                            | 125,143.20                                 |
| S72   | 100,942.19  | 105,820.83  | 110,995.46  | 116,462.94  | 122,200.42  | 125,255.40                            | 128,310.48                                 |
| S73   | 103,442.77  | 108,445.79  | 113,643.92  | 119,184.00  | 125,142.16  | 128,270.76                            | 131,399.28                                 |
| S74   | 105,820.83  | 110,995.46  | 116,462.94  | 122,200.42  | 128,206.42  | 131,411.64                            | 134,616.72                                 |
| S75   | 108,445.79  | 113,643.92  | 119,184.00  | 125,142.16  | 131,295.84  | 134,578.20                            | 137,860.68                                 |
| S76   | 110,995.46  | 116,462.94  | 122,200.42  | 128,206.42  | 134,409.81  | 137,770.08                            | 141,130.32                                 |
| S77   | 113,643.92  | 119,184.00  | 125,142.16  | 131,295.84  | 137,694.75  | 141,137.16                            | 144,579.48                                 |
| S78   | 116,462.94  | 122,200.42  | 128,206.42  | 134,409.81  | 141,175.42  | 144,704.76                            | 148,234.20                                 |
| S79   | 119,184.00  | 125,142.16  | 131,295.84  | 137,694.75  | 144,094.91  | 147,697.32                            | 151,299.60                                 |
| S80   | 122,200.42  | 128,206.42  | 134,409.81  | 141,175.42  | 148,042.13  | 151,743.24                            | 155,444.28                                 |
| S81   | 125,142.16  | 131,295.84  | 137,694.75  | 144,094.91  | 151,352.24  | 155,136.00                            | 158,919.84                                 |
| S82   | 128,206.42  | 134,409.81  | 141,175.42  | 148,042.13  | 154,955.63  | 158,829.48                            | 162,703.44                                 |
| S83   | 131,295.84  | 137,694.75  | 144,094.91  | 151,352.24  | 158,756.62  | 162,725.52                            | 166,694.40                                 |
| S84   | 134,409.81  | 141,175.42  | 148,042.13  | 154,955.63  | 162,680.13  | 166,747.08                            | 170,814.12                                 |
| S85   | 137,694.75  | 144,094.91  | 151,352.24  | 158,756.62  | 166,675.39  | 170,842.32                            | 175,009.20                                 |
| S86   | 141,175.42  | 148,042.13  | 154,955.63  | 162,680.13  | 170,769.87  | 175,039.08                            | 179,308.32                                 |
| S87   | 144,705.60  | 151,743.70  | 158,830.67  | 166,746.94  | 175,039.49  | 179,415.48                            | 183,791.52                                 |

CENTRAL CONTRA COSTA SANITARY DISTRICT  
 MSCG EMPLOYEES  
**SALARY TABLE-EFFECTIVE APRIL 18, 2017**  
 MONTHLY RATES

| GRADE | 1<br>STEP A | 2<br>STEP B | 3<br>STEP C | 4<br>STEP D | 5<br>STEP E | 10-Year Step E<br>Longevity<br>(2.5%) | 20-Year Step E<br>Longevity<br>(2.5%+2.5%) |
|-------|-------------|-------------|-------------|-------------|-------------|---------------------------------------|--|
| S44   | 4,337.79    | 4,547.66    | 4,762.77    | 4,997.69    | 5,230.56    | 5,361.32                              | 5,492.09                                   |
| S45   | 4,446.00    | 4,654.42    | 4,875.07    | 5,110.09    | 5,355.22    | 5,489.10                              | 5,622.98                                   |
| S46   | 4,548.20    | 4,762.77    | 4,997.69    | 5,230.56    | 5,479.85    | 5,616.84                              | 5,753.84                                   |
| S47   | 4,654.42    | 4,875.07    | 5,110.09    | 5,355.22    | 5,600.44    | 5,740.45                              | 5,880.46                                   |
| S48   | 4,762.77    | 4,997.69    | 5,230.56    | 5,479.85    | 5,743.49    | 5,887.07                              | 6,030.66                                   |
| S49   | 4,875.07    | 5,110.09    | 5,355.22    | 5,600.44    | 5,878.22    | 6,025.17                              | 6,172.13                                   |
| S50   | 4,997.69    | 5,230.56    | 5,479.85    | 5,743.49    | 6,029.54    | 6,180.28                              | 6,331.02                                   |
| S51   | 5,110.09    | 5,355.22    | 5,600.44    | 5,878.22    | 6,168.41    | 6,322.62                              | 6,476.83                                   |
| S52   | 5,230.56    | 5,479.85    | 5,743.49    | 6,029.54    | 6,319.61    | 6,477.60                              | 6,635.59                                   |
| S53   | 5,355.22    | 5,600.44    | 5,878.22    | 6,168.41    | 6,462.68    | 6,624.25                              | 6,785.82                                   |
| S54   | 5,479.85    | 5,743.49    | 6,029.54    | 6,319.61    | 6,628.16    | 6,793.87                              | 6,959.57                                   |
| S55   | 5,600.44    | 5,878.22    | 6,168.41    | 6,462.68    | 6,785.46    | 6,955.10                              | 7,124.74                                   |
| S56   | 5,743.49    | 6,029.54    | 6,319.61    | 6,628.16    | 6,946.82    | 7,120.49                              | 7,294.16                                   |
| S57   | 5,878.22    | 6,168.41    | 6,462.68    | 6,785.46    | 7,114.42    | 7,292.28                              | 7,470.14                                   |
| S58   | 6,029.54    | 6,319.61    | 6,628.16    | 6,946.82    | 7,286.05    | 7,468.20                              | 7,650.35                                   |
| S59   | 6,168.41    | 6,462.68    | 6,785.46    | 7,114.42    | 7,463.80    | 7,650.40                              | 7,836.99                                   |
| S60   | 6,319.61    | 6,628.16    | 6,946.82    | 7,286.05    | 7,641.54    | 7,832.58                              | 8,023.62                                   |
| S61   | 6,462.68    | 6,785.46    | 7,114.42    | 7,463.80    | 7,831.60    | 8,027.39                              | 8,223.18                                   |
| S62   | 6,628.16    | 6,946.82    | 7,286.05    | 7,641.54    | 8,017.53    | 8,217.97                              | 8,418.41                                   |
| S63   | 6,785.46    | 7,114.42    | 7,463.80    | 7,831.60    | 8,209.59    | 8,414.83                              | 8,620.07                                   |
| S64   | 6,946.82    | 7,286.05    | 7,641.54    | 8,017.53    | 8,411.85    | 8,622.15                              | 8,832.44                                   |
| S65   | 7,114.42    | 7,463.80    | 7,831.60    | 8,209.59    | 8,620.23    | 8,835.74                              | 9,051.24                                   |
| S66   | 7,286.05    | 7,641.54    | 8,017.53    | 8,411.85    | 8,818.40    | 9,038.86                              | 9,259.32                                   |
| S67   | 7,463.80    | 7,831.60    | 8,209.59    | 8,620.23    | 9,037.15    | 9,263.08                              | 9,489.01                                   |
| S68   | 7,641.54    | 8,017.53    | 8,411.85    | 8,818.40    | 9,249.62    | 9,480.86                              | 9,712.10                                   |
| S69   | 7,831.60    | 8,209.59    | 8,620.23    | 9,037.15    | 9,470.33    | 9,707.08                              | 9,943.84                                   |
| S70   | 8,017.53    | 8,411.85    | 8,818.40    | 9,249.62    | 9,705.25    | 9,947.88                              | 10,190.51                                  |
| S71   | 8,209.59    | 8,620.23    | 9,037.15    | 9,470.33    | 9,932.00    | 10,180.30                             | 10,428.60                                  |
| S72   | 8,411.85    | 8,818.40    | 9,249.62    | 9,705.25    | 10,183.37   | 10,437.95                             | 10,692.54                                  |
| S73   | 8,620.23    | 9,037.15    | 9,470.33    | 9,932.00    | 10,428.51   | 10,689.23                             | 10,949.94                                  |
| S74   | 8,818.40    | 9,249.62    | 9,705.25    | 10,183.37   | 10,683.87   | 10,950.97                             | 11,218.06                                  |
| S75   | 9,037.15    | 9,470.33    | 9,932.00    | 10,428.51   | 10,941.32   | 11,214.85                             | 11,488.39                                  |
| S76   | 9,249.62    | 9,705.25    | 10,183.37   | 10,683.87   | 11,200.82   | 11,480.84                             | 11,760.86                                  |
| S77   | 9,470.33    | 9,932.00    | 10,428.51   | 10,941.32   | 11,474.56   | 11,761.43                             | 12,048.29                                  |
| S78   | 9,705.25    | 10,183.37   | 10,683.87   | 11,200.82   | 11,764.62   | 12,058.73                             | 12,352.85                                  |
| S79   | 9,932.00    | 10,428.51   | 10,941.32   | 11,474.56   | 12,007.91   | 12,308.11                             | 12,608.30                                  |
| S80   | 10,183.37   | 10,683.87   | 11,200.82   | 11,764.62   | 12,336.84   | 12,645.27                             | 12,953.69                                  |
| S81   | 10,428.51   | 10,941.32   | 11,474.56   | 12,007.91   | 12,612.69   | 12,928.00                             | 13,243.32                                  |
| S82   | 10,683.87   | 11,200.82   | 11,764.62   | 12,336.84   | 12,912.97   | 13,235.79                             | 13,558.62                                  |
| S83   | 10,941.32   | 11,474.56   | 12,007.91   | 12,612.69   | 13,229.72   | 13,560.46                             | 13,891.20                                  |
| S84   | 11,200.82   | 11,764.62   | 12,336.84   | 12,912.97   | 13,556.68   | 13,895.59                             | 14,234.51                                  |
| S85   | 11,474.56   | 12,007.91   | 12,612.69   | 13,229.72   | 13,889.62   | 14,236.86                             | 14,584.10                                  |
| S86   | 11,764.62   | 12,336.84   | 12,912.97   | 13,556.68   | 14,230.82   | 14,586.59                             | 14,942.36                                  |
| S87   | 12,058.80   | 12,645.31   | 13,235.89   | 13,895.58   | 14,586.62   | 14,951.29                             | 15,315.96                                  |

CENTRAL CONTRA COSTA SANITARY DISTRICT  
MSCG EMPLOYEES

**SALARY TABLE-EFFECTIVE APRIL 18, 2017**

HOURLY RATES

| GRADE | 1<br>STEP A | 2<br>STEP B | 3<br>STEP C | 4<br>STEP D | 5<br>STEP E | 10-Year Step E<br>Longevity<br>(2.5%) | 20-Year Step E<br>Longevity<br>(2.5%+2.5%) |
|-------|-------------|-------------|-------------|-------------|-------------|---------------------------------------|--|
| S44   | 25.0257     | 26.2365     | 27.4775     | 28.8328     | 30.1763     | 30.9307                               | 31.6851                                    |
| S45   | 25.6500     | 26.8524     | 28.1254     | 29.4813     | 30.8955     | 31.6679                               | 32.4403                                    |
| S46   | 26.2396     | 27.4775     | 28.8328     | 30.1763     | 31.6145     | 32.4049                               | 33.1952                                    |
| S47   | 26.8524     | 28.1254     | 29.4813     | 30.8955     | 32.3102     | 33.1180                               | 33.9257                                    |
| S48   | 27.4775     | 28.8328     | 30.1763     | 31.6145     | 33.1355     | 33.9639                               | 34.7923                                    |
| S49   | 28.1254     | 29.4813     | 30.8955     | 32.3102     | 33.9128     | 34.7606                               | 35.6084                                    |
| S50   | 28.8328     | 30.1763     | 31.6145     | 33.1355     | 34.7858     | 35.6554                               | 36.5251                                    |
| S51   | 29.4813     | 30.8955     | 32.3102     | 33.9128     | 35.5870     | 36.4767                               | 37.3664                                    |
| S52   | 30.1763     | 31.6145     | 33.1355     | 34.7858     | 36.4593     | 37.3708                               | 38.2823                                    |
| S53   | 30.8955     | 32.3102     | 33.9128     | 35.5870     | 37.2847     | 38.2168                               | 39.1489                                    |
| S54   | 31.6145     | 33.1355     | 34.7858     | 36.4593     | 38.2394     | 39.1954                               | 40.1514                                    |
| S55   | 32.3102     | 33.9128     | 35.5870     | 37.2847     | 39.1469     | 40.1256                               | 41.1042                                    |
| S56   | 33.1355     | 34.7858     | 36.4593     | 38.2394     | 40.0778     | 41.0797                               | 42.0817                                    |
| S57   | 33.9128     | 35.5870     | 37.2847     | 39.1469     | 41.0447     | 42.0708                               | 43.0969                                    |
| S58   | 34.7858     | 36.4593     | 38.2394     | 40.0778     | 42.0349     | 43.0858                               | 44.1366                                    |
| S59   | 35.5870     | 37.2847     | 39.1469     | 41.0447     | 43.0604     | 44.1369                               | 45.2134                                    |
| S60   | 36.4593     | 38.2394     | 40.0778     | 42.0349     | 44.0858     | 45.1879                               | 46.2901                                    |
| S61   | 37.2847     | 39.1469     | 41.0447     | 43.0604     | 45.1823     | 46.3119                               | 47.4414                                    |
| S62   | 38.2394     | 40.0778     | 42.0349     | 44.0858     | 46.2550     | 47.4114                               | 48.5678                                    |
| S63   | 39.1469     | 41.0447     | 43.0604     | 45.1823     | 47.3630     | 48.5471                               | 49.7312                                    |
| S64   | 40.0778     | 42.0349     | 44.0858     | 46.2550     | 48.5299     | 49.7431                               | 50.9564                                    |
| S65   | 41.0447     | 43.0604     | 45.1823     | 47.3630     | 49.7321     | 50.9754                               | 52.2187                                    |
| S66   | 42.0349     | 44.0858     | 46.2550     | 48.5299     | 50.8754     | 52.1473                               | 53.4192                                    |
| S67   | 43.0604     | 45.1823     | 47.3630     | 49.7321     | 52.1374     | 53.4408                               | 54.7443                                    |
| S68   | 44.0858     | 46.2550     | 48.5299     | 50.8754     | 53.3632     | 54.6973                               | 56.0314                                    |
| S69   | 45.1823     | 47.3630     | 49.7321     | 52.1374     | 54.6365     | 56.0024                               | 57.3683                                    |
| S70   | 46.2550     | 48.5299     | 50.8754     | 53.3632     | 55.9918     | 57.3916                               | 58.7914                                    |
| S71   | 47.3630     | 49.7321     | 52.1374     | 54.6365     | 57.3000     | 58.7325                               | 60.1650                                    |
| S72   | 48.5299     | 50.8754     | 53.3632     | 55.9918     | 58.7502     | 60.2190                               | 61.6877                                    |
| S73   | 49.7321     | 52.1374     | 54.6365     | 57.3000     | 60.1645     | 61.6686                               | 63.1727                                    |
| S74   | 50.8754     | 53.3632     | 55.9918     | 58.7502     | 61.6377     | 63.1786                               | 64.7196                                    |
| S75   | 52.1374     | 54.6365     | 57.3000     | 60.1645     | 63.1230     | 64.7011                               | 66.2792                                    |
| S76   | 53.3632     | 55.9918     | 58.7502     | 61.6377     | 64.6201     | 66.2356                               | 67.8511                                    |
| S77   | 54.6365     | 57.3000     | 60.1645     | 63.1230     | 66.1994     | 67.8544                               | 69.5094                                    |
| S78   | 55.9918     | 58.7502     | 61.6377     | 64.6201     | 67.8728     | 69.5696                               | 71.2664                                    |
| S79   | 57.3000     | 60.1645     | 63.1230     | 66.1994     | 69.2764     | 71.0083                               | 72.7402                                    |
| S80   | 58.7502     | 61.6377     | 64.6201     | 67.8728     | 71.1741     | 72.9535                               | 74.7328                                    |
| S81   | 60.1645     | 63.1230     | 66.1994     | 69.2764     | 72.7655     | 74.5846                               | 76.4038                                    |
| S82   | 61.6377     | 64.6201     | 67.8728     | 71.1741     | 74.4979     | 76.3603                               | 78.2228                                    |
| S83   | 63.1230     | 66.1994     | 69.2764     | 72.7655     | 76.3253     | 78.2334                               | 80.1416                                    |
| S84   | 64.6201     | 67.8728     | 71.1741     | 74.4979     | 78.2116     | 80.1669                               | 82.1222                                    |
| S85   | 66.1994     | 69.2764     | 72.7655     | 76.3253     | 80.1324     | 82.1357                               | 84.1390                                    |
| S86   | 67.8728     | 71.1741     | 74.4979     | 78.2116     | 82.1009     | 84.1534                               | 86.2059                                    |
| S87   | 69.5700     | 72.9537     | 76.3609     | 80.1668     | 84.1536     | 86.2574                               | 88.3613                                    |