## Class and Salary Listing Report

EFFECTIVE May 2, 2024

| Class Title | Range | A-Step Bi-Weekly | E-Step Bi-Weekly | E-Step with 10+ <br> Longevity <br> Bi-Weekly | E-Step with 20+ <br> Longevity <br> Bi-Weekly |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Accountant | G67 | \$4,370.06 | \$5,287.84 | \$5,420.04 | \$5,552.23 |
| Accounting Supervisor | S78 | \$5,705.90 | \$6,916.63 | \$7,089.55 | \$7,262.46 |
| Accounting Technician I | G52 | \$3,059.54 | \$3,696.17 | \$3,788.57 | \$3,880.98 |
| Accounting Technician II | G56 | \$3,367.06 | \$4,069.83 | \$4,171.58 | \$4,273.32 |
| Accounting Technician III | G60 | \$3,696.17 | \$4,473.38 | \$4,585.21 | \$4,697.05 |
| Administrative Assistant | G57 | \$3,446.32 | \$4,161.10 | \$4,265.13 | \$4,369.16 |
| Administrative Services Assistant | S58 | \$3,544.89 | \$4,283.61 | \$4,390.70 | \$4,497.79 |
| Administrative Services Supervisor | S62 | \$3,896.83 | \$4,713.66 | \$4,831.50 | \$4,949.34 |
| Asset Management Program Administrator | S76 | \$5,438.03 | \$6,585.17 | \$6,749.80 | \$6,914.43 |
| Assistant Engineer | S73 | \$5,068.00 | \$6,131.13 | \$6,284.41 | \$6,437.69 |
| Assistant Land Surveyor | G71 | \$4,802.56 | \$5,815.26 | \$5,960.64 | \$6,106.02 |
| Assistant to the Secretary of the District | S62 | \$3,896.83 | \$4,713.66 | \$4,831.50 | \$4,949.34 |
| Associate Engineer | S79 | \$5,839.22 | \$7,059.67 | \$7,236.16 | \$7,412.65 |
| Capital Projects Division Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| Chemist I | S64 | \$4,084.17 | \$4,945.48 | \$5,069.12 | \$5,192.75 |
| Chemist II | S69 | \$4,604.34 | \$5,567.78 | \$5,706.97 | \$5,846.17 |
| Chemist III | S71 | \$4,826.58 | \$5,839.22 | \$5,985.20 | \$6,131.18 |
| Collection System Operations Division Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| Communication Services and Government Relations Manager | M29 | \$7,170.26 | \$8,715.50 | \$8,933.39 | \$9,151.28 |
| Community Affairs Representative | S70 | \$4,713.66 | \$5,705.90 | \$5,848.55 | \$5,991.20 |
| Construction Equipment Operator | G64 | \$4,069.83 | \$4,923.82 | \$5,046.92 | \$5,170.01 |
| Construction Inspector | G69 | \$4,583.94 | \$5,542.49 | \$5,681.05 | \$5,819.61 |
| Contracts and Procurement Administrator | S88 | \$6,184.26 | \$7,516.99 | \$7,704.91 | \$7,892.84 |
| Contracts and Procurement Specialist I | G61 | \$3,788.70 | \$4,583.94 | \$4,698.54 | \$4,813.14 |
| Contracts and Procurement Specialist II | G67 | \$4,370.06 | \$5,287.84 | \$5,420.04 | \$5,552.23 |
| Contracts Specialist | G67 | \$4,370.06 | \$5,287.84 | \$5,420.04 | \$5,552.23 |
| Control Systems Technician | G71 | \$4,802.56 | \$5,815.26 | \$5,960.64 | \$6,106.02 |
| Cybersecurity Analyst | S82 | \$6,281.23 | \$7,591.78 | \$7,781.57 | \$7,971.37 |
| Deputy General Manager | U14 | \$10,294.59 | \$13,002.89 | \$13,327.96 | \$13,653.03 |
| Deputy Secretary of the District | S71 | \$4,826.58 | \$5,839.22 | \$5,985.20 | \$6,131.18 |
| Development Services Supervisor | S75 | \$5,313.11 | \$6,432.62 | \$6,593.44 | \$6,754.25 |
| Digital Media Content Specialist | G60 | \$3,696.17 | \$4,473.38 | \$4,585.21 | \$4,697.05 |

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| :---: | :---: | :---: | :---: | :---: | :---: |
| Director of Engineering and Technical Services | U20 | \$8,951.82 | \$11,306.86 | \$11,589.53 | \$11,872.20 |
| Director of Finance and Administration | U20 | \$8,951.82 | \$11,306.86 | \$11,589.53 | \$11,872.20 |
| Director of Operations | U20 | \$8,951.82 | \$11,306.86 | \$11,589.53 | \$11,872.20 |
| Electrical Technician | G69 | \$4,583.94 | \$5,542.49 | \$5,681.05 | \$5,819.61 |
| Electrical/Instrumentation Supervisor | S76 | \$5,438.03 | \$6,585.17 | \$6,749.80 | \$6,914.43 |
| Engineering Assistant I | G60 | \$3,696.17 | \$4,473.38 | \$4,585.21 | \$4,697.05 |
| Engineering Assistant II | G65 | \$4,161.10 | \$5,042.83 | \$5,168.90 | \$5,294.97 |
| Engineering Assistant III | G69 | \$4,583.94 | \$5,542.49 | \$5,681.05 | \$5,819.61 |
| Environment, Health and Safety Program Administrator | S75 | \$5,313.11 | \$6,432.62 | \$6,593.44 | \$6,754.25 |
| Environment, Health and Safety Specialist | S71 | \$4,826.58 | \$5,839.22 | \$5,985.20 | \$6,131.18 |
| Environmental and Regulatory Compliance Division Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| Environmental Compliance Inspector I | G64 | \$4,069.83 | \$4,923.82 | \$5,046.92 | \$5,170.01 |
| Environmental Compliance Inspector II | G69 | \$4,583.94 | \$5,542.49 | \$5,681.05 | \$5,819.61 |
| Environmental Compliance Program Administrator | S81 | \$6,131.13 | \$7,415.25 | \$7,600.63 | \$7,786.01 |
| Executive Assistant to the General Manager | S63 | \$3,989.30 | \$4,826.58 | \$4,947.24 | \$5,067.91 |
| Finance Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| General Manager | U10 | \$14,918.54 | - | - | - |
| GIS Analyst | S72 | \$4,945.48 | \$5,986.99 | \$6,136.66 | \$6,286.34 |
| Graphics Specialist | G66 | \$4,264.36 | \$5,161.67 | \$5,290.71 | \$5,419.75 |
| Household Hazardous Waste Program Administrator | S75 | \$5,313.11 | \$6,432.62 | \$6,593.44 | \$6,754.25 |
| Household Hazardous Waste Technician I | G55 | \$3,279.42 | \$3,972.47 | \$4,071.78 | \$4,171.09 |
| Household Hazardous Waste Technician II | G61 | \$3,788.70 | \$4,583.94 | \$4,698.54 | \$4,813.14 |
| Human Resources \& Organizational Development Manager | U24 | \$8,113.52 | \$9,861.53 | \$10,108.07 | \$10,354.61 |
| Human Resources Analyst | S72 | \$4,945.48 | \$5,986.99 | \$6,136.66 | \$6,286.34 |
| Information Technology Analyst I | G72 | \$4,923.82 | \$5,960.54 | \$6,109.55 | \$6,258.57 |
| Information Technology Analyst II | G76 | \$5,413.99 | \$6,557.56 | \$6,721.50 | \$6,885.44 |
| Information Technology Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| Information Technology Technician | G64 | \$4,069.83 | \$4,923.82 | \$5,046.92 | \$5,170.01 |
| Instrument Technician | G69 | \$4,583.94 | \$5,542.49 | \$5,681.05 | \$5,819.61 |
| Internal Auditor | U73 | \$5,055.59 | \$6,116.10 | \$6,269.00 | \$6,421.91 |
| Laboratory Program Administrator | S84 | \$6,585.17 | \$7,970.23 | \$8,169.49 | \$8,368.74 |
| Land Surveyor | S79 | \$5,839.22 | \$7,059.67 | \$7,236.16 | \$7,412.65 |

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| :---: | :---: | :---: | :---: | :---: | :---: |
| Lead Engineering Assistant | G72 | \$4,923.82 | \$5,960.54 | \$6,109.55 | \$6,258.57 |
| Lead Maintenance Crew Member | G67 | \$4,370.06 | \$5,287.84 | \$5,420.04 | \$5,552.23 |
| Lead Maintenance Technician | G68 | \$4,473.38 | \$5,413.99 | \$5,549.34 | \$5,684.69 |
| Machinist | G68 | \$4,473.38 | \$5,413.99 | \$5,549.34 | \$5,684.69 |
| Maintenance Crew Member I | G55 | \$3,279.42 | \$3,972.47 | \$4,071.78 | \$4,171.09 |
| Maintenance Crew Member II | G61 | \$3,788.70 | \$4,583.94 | \$4,698.54 | \$4,813.14 |
| Maintenance Crew Member Trainee | G55 | \$3,279.42 | \$3,972.47 | \$4,071.78 | \$4,171.09 |
| Maintenance Planner | G71 | \$4,802.56 | \$5,815.26 | \$5,960.64 | \$6,106.02 |
| Maintenance Supervisor | S75 | \$5,313.11 | \$6,432.62 | \$6,593.44 | \$6,754.25 |
| Maintenance Technician I | G62 | \$3,881.21 | \$4,695.61 | \$4,813.00 | \$4,930.39 |
| Maintenance Technician II | G65 | \$4,161.10 | \$5,042.83 | \$5,168.90 | \$5,294.97 |
| Maintenance Technician Trainee | G62 | \$3,881.21 | \$4,695.61 | \$4,813.00 | \$4,930.39 |
| Management Analyst | S72 | \$4,945.48 | \$5,986.99 | \$6,136.66 | \$6,286.34 |
| Materials Coordinator | G57 | \$3,446.32 | \$4,161.10 | \$4,265.13 | \$4,369.16 |
| Materials Services Supervisor | S72 | \$4,945.48 | \$5,986.99 | \$6,136.66 | \$6,286.34 |
| Materials Specialist | G59 | \$3,612.12 | \$4,370.06 | \$4,479.31 | \$4,588.56 |
| Operations Optimization Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| Painter | G62 | \$3,881.21 | \$4,695.61 | \$4,813.00 | \$4,930.39 |
| Planning and Development Services Division Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| Plant Maintenance Division Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| Plant Operations Division Manager | M24 | \$8,113.38 | \$9,861.89 | \$10,108.44 | \$10,354.98 |
| Plant Operations Training Coordinator | G68 | \$4,473.38 | \$5,413.99 | \$5,549.34 | \$5,684.69 |
| Plant Operator I | G61 | \$3,788.70 | \$4,583.94 | \$4,698.54 | \$4,813.14 |
| Plant Operator II | G64 | \$4,069.83 | \$4,923.82 | \$5,046.92 | \$5,170.01 |
| Plant Operator III | G68 | \$4,473.38 | \$5,413.99 | \$5,549.34 | \$5,684.69 |
| Plant Operator Trainee | G61 | \$3,788.70 | \$4,583.94 | \$4,698.54 | \$4,813.14 |
| Program Manager | M33 | \$6,499.28 | \$7,899.93 | \$8,097.43 | \$8,294.93 |
| Programmer Analyst | G77 | \$5,542.49 | \$6,716.12 | \$6,884.02 | \$7,051.93 |
| Project Manager/Business Analyst | S83 | \$6,432.62 | \$7,778.00 | \$7,972.45 | \$8,166.90 |
| Pumping Stations Operator I | G61 | \$3,788.70 | \$4,583.94 | \$4,698.54 | \$4,813.14 |
| Pumping Stations Operator II | G66 | \$4,264.36 | \$5,161.67 | \$5,290.71 | \$5,419.75 |
| Pumping Stations Operator III | G70 | \$4,695.61 | \$5,680.65 | \$5,822.67 | \$5,964.68 |

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| Class Title | Range | A-Step Bi-Weekly | E-Step <br> Bi-Weekly | E-Step with 10+ <br> Longevity <br> Bi-Weekly | E-Step with 20+ <br> Longevity <br> Bi-Weekly |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Pumping Stations Operator Trainee | G61 | \$3,788.70 | \$4,583.94 | \$4,698.54 | \$4,813.14 |
| Real Property Agent | G72 | \$4,923.82 | \$5,960.54 | \$6,109.55 | \$6,258.57 |
| Risk Management Administrator | S77 | \$5,567.78 | \$6,746.11 | \$6,914.76 | \$7,083.42 |
| Risk Management Specialist | S71 | \$4,826.58 | \$5,839.22 | \$5,985.20 | \$6,131.18 |
| Secretary of the District | U15 | \$7,319.91 | - | - | - |
| Senior Accountant | S70 | \$4,713.66 | \$5,705.90 | \$5,848.55 | \$5,991.20 |
| Senior Community Affairs Representative | S74 | \$5,184.50 | \$6,281.23 | \$6,438.26 | \$6,595.29 |
| Senior Engineer | S83 | \$6,432.62 | \$7,778.00 | \$7,972.45 | \$8,166.90 |
| Senior Environmental Compliance Inspector | G73 | \$5,042.83 | \$6,107.08 | \$6,259.76 | \$6,412.43 |
| Senior Household Hazardous Waste Technician | G67 | \$4,370.06 | \$5,287.84 | \$5,420.04 | \$5,552.23 |
| Senior Plant Operator | G71 | \$4,802.56 | \$5,815.26 | \$5,960.64 | \$6,106.02 |
| Shift Supervisor | S76 | \$5,438.03 | \$6,585.17 | \$6,749.80 | \$6,914.43 |
| Staff Engineer | S67 | \$4,388.11 | \$5,313.11 | \$5,445.94 | \$5,578.77 |
| Student Intern | T30 | \$3,200.00 | - | - | - |
| Summer Student | T30 | \$2,400.00 | - | - | - |
| Superintendent, Operations and Maintenance | S81 | \$6,131.13 | \$7,415.25 | \$7,600.63 | \$7,786.01 |
| Supervising Chemist | S75 | \$5,313.11 | \$6,432.62 | \$6,593.44 | \$6,754.25 |
| System Administrator | G70 | \$4,695.61 | \$5,680.65 | \$5,822.67 | \$5,964.68 |
| Utility Systems Engineer | S79 | \$5,839.22 | \$7,059.67 | \$7,236.16 | \$7,412.65 |
| Utility Worker | G55 | \$3,279.42 | \$3,972.47 | \$4,071.78 | \$4,171.09 |
| Vehicle and Equipment Mechanic | G65 | \$4,161.10 | \$5,042.83 | \$5,168.90 | \$5,294.97 |

