

Class and Salary Listing Report

EFFECTIVE February 20, 2025

Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Accountant	G67	\$4,370.06	\$5,287.84	\$5,420.04	\$5,552.23
Accounting Supervisor	S78	\$5,705.90	\$6,916.63	\$7,089.55	\$7,262.46
Accounting Technician I	G52	\$3,059.54	\$3,696.17	\$3,788.57	\$3,880.98
Accounting Technician II	G56	\$3,367.06	\$4,069.83	\$4,171.58	\$4,273.32
Accounting Technician III	G60	\$3,696.17	\$4,473.38	\$4,585.21	\$4,697.05
Administrative Assistant	G57	\$3,446.32	\$4,161.10	\$4,265.13	\$4,369.16
Administrative Services Assistant	S58	\$3,544.89	\$4,283.61	\$4,390.70	\$4,497.79
Administrative Services Supervisor	S62	\$3,896.83	\$4,713.66	\$4,831.50	\$4,949.34
Asset Management Program Administrator	S76	\$5,438.03	\$6,585.17	\$6,749.80	\$6,914.43
Assistant Engineer	S73	\$5,068.00	\$6,131.13	\$6,284.41	\$6,437.69
Assistant Land Surveyor	G71	\$4,802.56	\$5,815.26	\$5,960.64	\$6,106.02
Assistant Real Property Agent	G65	\$4,161.10	\$5,042.83	\$5,168.90	\$5,294.97
Assistant to the Secretary of the District	S62	\$3,896.83	\$4,713.66	\$4,831.50	\$4,949.34
Associate Engineer	S79	\$5,839.22	\$7,059.67	\$7,236.16	\$7,412.65
Capital Projects Division Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
Chemist I	S64	\$4,084.17	\$4,945.48	\$5,069.12	\$5,192.75
Chemist II	S69	\$4,604.34	\$5,567.78	\$5,706.97	\$5,846.17
Chemist III	S71	\$4,826.58	\$5,839.22	\$5,985.20	\$6,131.18
Collection System Operations Division Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
Communication Services and Government Relations Manager	M29	\$7,170.26	\$8,715.50	\$8,933.39	\$9,151.28
Community Affairs Representative	S70	\$4,713.66	\$5,705.90	\$5,848.55	\$5,991.20
Construction Equipment Operator	G64	\$4,069.83	\$4,923.82	\$5,046.92	\$5,170.01
Construction Inspector	G69	\$4,583.94	\$5,542.49	\$5,681.05	\$5,819.61
Contracts and Procurement Administrator	S88	\$6,184.26	\$7,516.99	\$7,704.91	\$7,892.84
Contracts and Procurement Specialist I	G61	\$3,788.70	\$4,583.94	\$4,698.54	\$4,813.14
Contracts and Procurement Specialist II	G67	\$4,370.06	\$5,287.84	\$5,420.04	\$5,552.23
Contracts Specialist	G67	\$4,370.06	\$5,287.84	\$5,420.04	\$5,552.23
Control Systems Technician	G71	\$4,802.56	\$5,815.26	\$5,960.64	\$6,106.02
Cybersecurity Analyst	S82	\$6,281.23	\$7,591.78	\$7,781.57	\$7,971.37
Deputy General Manager	U14	\$10,294.59	\$13,002.89	\$13,327.96	\$13,653.03
Deputy Secretary of the District	S71	\$4,826.58	\$5,839.22	\$5,985.20	\$6,131.18
Development Services Supervisor	S75	\$5,313.11	\$6,432.62	\$6,593.44	\$6,754.25

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Digital Media Content Specialist	G60	\$3,696.17	\$4,473.38	\$4,585.21	\$4,697.05
Director of Engineering and Technical Services	U20	\$8,951.82	\$11,306.86	\$11,589.53	\$11,872.20
Director of Finance and Administration	U20	\$8,951.82	\$11,306.86	\$11,589.53	\$11,872.20
Director of Operations	U20	\$8,951.82	\$11,306.86	\$11,589.53	\$11,872.20
Electrical Technician	G71	\$4,802.56	\$5,815.26	\$5,960.64	\$6,106.02
Electrical/Instrumentation Supervisor	S77	\$5,567.78	\$6,746.11	\$6,914.76	\$7,083.42
Engineering Assistant I	G60	\$3,696.17	\$4,473.38	\$4,585.21	\$4,697.05
Engineering Assistant II	G65	\$4,161.10	\$5,042.83	\$5,168.90	\$5,294.97
Engineering Assistant III	G69	\$4,583.94	\$5,542.49	\$5,681.05	\$5,819.61
Environment, Health and Safety Program Administrator	S75	\$5,313.11	\$6,432.62	\$6,593.44	\$6,754.25
Environment, Health and Safety Specialist	S71	\$4,826.58	\$5,839.22	\$5,985.20	\$6,131.18
Environmental and Regulatory Compliance Division Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
Environmental Compliance Inspector I	G64	\$4,069.83	\$4,923.82	\$5,046.92	\$5,170.01
Environmental Compliance Inspector II	G69	\$4,583.94	\$5,542.49	\$5,681.05	\$5,819.61
Environmental Compliance Program Administrator	S81	\$6,131.13	\$7,415.25	\$7,600.63	\$7,786.01
Executive Assistant to the General Manager	S63	\$3,989.30	\$4,826.58	\$4,947.24	\$5,067.91
Finance Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
General Manager	U10	\$15,477.99	-	-	-
GIS Analyst	S72	\$4,945.48	\$5,986.99	\$6,136.66	\$6,286.34
Graphics Specialist	G66	\$4,264.36	\$5,161.67	\$5,290.71	\$5,419.75
Household Hazardous Waste Program Administrator	S75	\$5,313.11	\$6,432.62	\$6,593.44	\$6,754.25
Household Hazardous Waste Technician I	G55	\$3,279.42	\$3,972.47	\$4,071.78	\$4,171.09
Household Hazardous Waste Technician II	G61	\$3,788.70	\$4,583.94	\$4,698.54	\$4,813.14
Human Resources & Organizational Development Manager	U24	\$8,113.52	\$9,861.53	\$10,108.07	\$10,354.61
Human Resources Analyst	S72	\$4,945.48	\$5,986.99	\$6,136.66	\$6,286.34
Information Technology Analyst I	G72	\$4,923.82	\$5,960.54	\$6,109.55	\$6,258.57
Information Technology Analyst II	G76	\$5,413.99	\$6,557.56	\$6,721.50	\$6,885.44
Information Technology Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
Information Technology Technician	G64	\$4,069.83	\$4,923.82	\$5,046.92	\$5,170.01
Instrument Technician	G71	\$4,802.56	\$5,815.26	\$5,960.64	\$6,106.02
Internal Auditor / Diversity, Equity, Inclusion Officer	U29	\$7,170.26	\$8,715.50	\$8,933.39	\$9,151.28
Laboratory Program Administrator	S84	\$6,585.17	\$7,970.23	\$8,169.49	\$8,368.74

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Land Surveyor	S79	\$5,839.22	\$7,059.67	\$7,236.16	\$7,412.65
Lead Engineering Assistant	G72	\$4,923.82	\$5,960.54	\$6,109.55	\$6,258.57
Lead Maintenance Crew Member	G67	\$4,370.06	\$5,287.84	\$5,420.04	\$5,552.23
Lead Maintenance Technician	G68	\$4,473.38	\$5,413.99	\$5,549.34	\$5,684.69
Machinist	G68	\$4,473.38	\$5,413.99	\$5,549.34	\$5,684.69
Maintenance Crew Member I	G55	\$3,279.42	\$3,972.47	\$4,071.78	\$4,171.09
Maintenance Crew Member II	G61	\$3,788.70	\$4,583.94	\$4,698.54	\$4,813.14
Maintenance Crew Member Trainee	G55	\$3,279.42	\$3,972.47	\$4,071.78	\$4,171.09
Maintenance Planner	G71	\$4,802.56	\$5,815.26	\$5,960.64	\$6,106.02
Maintenance Supervisor	S75	\$5,313.11	\$6,432.62	\$6,593.44	\$6,754.25
Maintenance Technician I	G62	\$3,881.21	\$4,695.61	\$4,813.00	\$4,930.39
Maintenance Technician II	G65	\$4,161.10	\$5,042.83	\$5,168.90	\$5,294.97
Maintenance Technician Trainee	G62	\$3,881.21	\$4,695.61	\$4,813.00	\$4,930.39
Management Analyst	S72	\$4,945.48	\$5,986.99	\$6,136.66	\$6,286.34
Materials Coordinator	G57	\$3,446.32	\$4,161.10	\$4,265.13	\$4,369.16
Materials Services Supervisor	S72	\$4,945.48	\$5,986.99	\$6,136.66	\$6,286.34
Materials Specialist	G59	\$3,612.12	\$4,370.06	\$4,479.31	\$4,588.56
Operations Optimization Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
Painter	G62	\$3,881.21	\$4,695.61	\$4,813.00	\$4,930.39
Planning and Development Services Division Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
Plant Maintenance Division Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
Plant Operations Division Manager	M24	\$8,113.38	\$9,861.89	\$10,108.44	\$10,354.98
Plant Operations Training Coordinator	G68	\$4,473.38	\$5,413.99	\$5,549.34	\$5,684.69
Plant Operator I	G61	\$3,788.70	\$4,583.94	\$4,698.54	\$4,813.14
Plant Operator II	G64	\$4,069.83	\$4,923.82	\$5,046.92	\$5,170.01
Plant Operator III	G68	\$4,473.38	\$5,413.99	\$5,549.34	\$5,684.69
Plant Operator Trainee	G61	\$3,788.70	\$4,583.94	\$4,698.54	\$4,813.14
Program Manager	M33	\$6,499.28	\$7,899.93	\$8,097.43	\$8,294.93
Programmer Analyst	G77	\$5,542.49	\$6,716.12	\$6,884.02	\$7,051.93
Project Manager/Business Analyst	S83	\$6,432.62	\$7,778.00	\$7,972.45	\$8,166.90
Pumping Stations Operator I	G61	\$3,788.70	\$4,583.94	\$4,698.54	\$4,813.14
Pumping Stations Operator II	G66	\$4,264.36	\$5,161.67	\$5,290.71	\$5,419.75

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Class Title	Range	A-Step Bi-Weekly	E-Step Bi-Weekly	E-Step with 10+ Longevity Bi-Weekly	E-Step with 20+ Longevity Bi-Weekly
Pumping Stations Operator III	G70	\$4,695.61	\$5,680.65	\$5,822.67	\$5,964.68
Pumping Stations Operator Trainee	G61	\$3,788.70	\$4,583.94	\$4,698.54	\$4,813.14
Real Property Agent	G72	\$4,923.82	\$5,960.54	\$6,109.55	\$6,258.57
Risk Management Administrator	S77	\$5,567.78	\$6,746.11	\$6,914.76	\$7,083.42
Risk Management Specialist	S71	\$4,826.58	\$5,839.22	\$5,985.20	\$6,131.18
Secretary of the District	U15	\$7,594.41	-	-	-
Senior Accountant	S70	\$4,713.66	\$5,705.90	\$5,848.55	\$5,991.20
Senior Community Affairs Representative	S74	\$5,184.50	\$6,281.23	\$6,438.26	\$6,595.29
Senior Engineer	S83	\$6,432.62	\$7,778.00	\$7,972.45	\$8,166.90
Senior Environmental Compliance Inspector	G73	\$5,042.83	\$6,107.08	\$6,259.76	\$6,412.43
Senior Household Hazardous Waste Technician	G67	\$4,370.06	\$5,287.84	\$5,420.04	\$5,552.23
Senior Plant Operator	G71	\$4,802.56	\$5,815.26	\$5,960.64	\$6,106.02
Shift Supervisor	S76	\$5,438.03	\$6,585.17	\$6,749.80	\$6,914.43
Staff Engineer	S67	\$4,388.11	\$5,313.11	\$5,445.94	\$5,578.77
Student Intern	T30	\$3,200.00	-	-	-
Summer Student	T30	\$2,400.00	-	-	-
Superintendent, Operations and Maintenance	S81	\$6,131.13	\$7,415.25	\$7,600.63	\$7,786.01
Supervising Chemist	S75	\$5,313.11	\$6,432.62	\$6,593.44	\$6,754.25
System Administrator	G70	\$4,695.61	\$5,680.65	\$5,822.67	\$5,964.68
Utility Systems Engineer	S79	\$5,839.22	\$7,059.67	\$7,236.16	\$7,412.65
Utility Worker	G55	\$3,279.42	\$3,972.47	\$4,071.78	\$4,171.09
Vehicle and Equipment Mechanic	G65	\$4,161.10	\$5,042.83	\$5,168.90	\$5,294.97